



Employee Job Embeddedness

Paulette R. Holmes PhD

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Why do people want to stay with an organization? This important question will be addressed throughout this book. Emerging leaders will need to be engaged in knowing how to retain quality employees. The extant body of knowledge in this field, in particular, related to the concepts of employee turnover and employee job embeddedness that will be discussed in this book include: human relations; recruitment, retention, and generational differences; and leadership and leadership styles that focus on humanistic needs. This holistic approach to retaining the best and the brightest people is critical to the success of any organization. This book will guide you through what you'll need to be a savvy predictor of employee job embeddedness-why people stay?

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