



Critical Perspectives on Leadership: Emotion, Toxicity, and Dysfunction (New Horizons in Leadership Studies series)

Jeanette Lemmergaard, Sara Louise Muhr

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'All too frequently leadership is depicted as an unequivocal 'good'. Lemmergaard and Muhr's excellent collection disabuses us of this misleading view, serving as a timely and salutary reminder that leadership is often emotionally charged, toxic, dysfunctional or downright stupid. This book's critical message should be read and heeded by students and practitioners of leadership alike.'

- Peter Case, James Cook University, Australia

'The book provides a rich kaleidoscope of critical engagements with leadership in all its complexity and ambiguity. The contributors to this collection do not deny the vital role that leadership can play nor the many ways in which it can affect the emotional dynamics of organizations for good and bad. What they do is to shift thinking away from the comforting but misleading simplicities of toxic leaders and inert followers, offering a welcome tonic to the critical study of leadership. The book will appeal to leadership scholars as well as to students and to reflective practitioners.'

- Yiannis Gabriel, University of Bath, UK

This book offers a critique of the field of leadership studies, focusing on the dynamics between post-heroic leadership and the notion of functional and dysfunctional emotions.

Situated in the field of critical leadership studies, the chapters of this book set out to challenge the general assumption that emotionality is the antithesis of rationality. The authors expand upon the existing discussions of leadership emotions and reveal how toxicity and dysfunctionality are not merely simple, negatively coercive, or repressive phenomena, but can also have productive and enabling connotations. The book includes comprehensive overviews of traditional leadership thinking and in addition provides readers with critical reflections on concepts such as ignorance, authenticity, functional stupidity and vanity in leadership.

As the book presents a series of critical perspectives on how emotions can be theorized in leadership studies, it is suitable for advanced courses in the subject, as well as being a highly interesting monograph for academics in the field.

Contributors: M. Alvesson, Y.D. Billing, N. Harter, C. Howard, E.L. Jeanes, J. Lemmergaard, S.L. Muhr, A. Paulsson, A. Rehn, S. Schaefer, A. Spicer, S. Spoelstra, M. Walton



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Ellen Kelsey:

The particular book Critical Perspectives on Leadership: Emotion, Toxicity, and Dysfunction (New Horizons in Leadership Studies series) has a lot of information on it. So when you read this book you can get a lot of gain. The book was written by the very famous author. Mcdougal makes some research before write this book. This book very easy to read you can get the point easily after reading this book.

Emilio Lutz:

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Todd Voss:

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